



राजेश कुमार कौशल, महानिदेशक
Rajesh Kumar Kaushal, Director General



भारत सरकार
Government of India



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Dear Colleagues,

On assuming the office of Director General, CPWD, I convey my warm greetings and heartfelt thanks to all of you. To head an organization which has a proud legacy of 168 years is indeed a great privilege and an honour for me. With utmost humbleness, I would attribute this accomplishment to the grace of God and well wishes of my family as well as all of you. I pledge to discharge the responsibilities of the highest post of the Department to the best of my ability and capacity. It shall be my endeavour to ensure that all round growth of CPWD is given a further boost.

I would also like to extend my heartfelt appreciation to all my predecessors for their remarkable leadership and commendable contributions to CPWD's growth and success. They have left behind a legacy of excellence, which I intend to build upon and carry forward as we face the challenges and opportunities that lie ahead.

Improvement in the functioning of the Department shall be my one of the highest priorities. I would request all officers and staff to become a part of the reform process by way of their participation and contribution. I would invite each and every one to send his/her valued inputs/ suggestions in this regard. I am also aware that the performance of the Department cannot improve unless each and every functionary in the Department feels adequately motivated and work with cohesiveness, team spirit, improved work culture and fraternity. For achieving such work culture, the conflicts of interests amongst various classes and cadres shall be sorted out by finding best possible solutions and by improving the career prospects of all categories of officers and staff at all levels. Timely promotions, transparency in transfers, grant of MACP/ NFU and creating conducive work environment will lead to enhanced output and bring satisfaction among the personnel, who are our backbone. I shall pay special attention to it.

We have to strive for professional excellence, greater transparency and high ethical standards so that we are recognized as an efficient and helpful service organization manned by proficient functionaries who love to serve with attitude of service and dedication. Impetus is to be given on a transparent governance system so that our clients, stakeholders can assess the organization from what they experience and not from what the organization narrates about itself. I would also impress upon all officers of CPWD to set well defined achievable goals and work in time bound manner be it in the field of completion of the projects, implementation of ERP in CPWD, improvement in maintenance services, resolution of the problems of various cadres of CPWD, etc.

Each one of us owes a duty towards our department. Let us serve it to the best of our ability with all our heart and soul in a cohesive and responsive way. I am confident with the continued support and able guidance of our Ministry; we will proactively move towards all-round growth of the Department on Mission Mode. We will work together to continue to march ahead on the golden path so well curated by our predecessors, fellow architects, engineers and horticulturists. I eagerly look forward to your support and cooperation for carrying our department to greater heights of success and glory.

In the end I would again convey my best wishes to entire CPWD fraternity and exhort them to strive even harder in their endeavours. Thank you

Jai Hind !

(Rajesh Kumar Kaushal)