

No.21(1)/2015-VS.I(Part file)  
Government of India  
Directorate General  
Vigilance Unit  
Central Public Works Department

Nirman Bhawan, New Delhi  
Dated 12 August, 2015

OFFICE MEMORANDUM

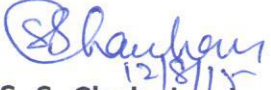
Subject:-Suggestions for preventive Vigilance & systematic improvement:-reg

Vigilance Unit is preparing a comprehensive plan to implement effectively for preventive Vigilance in CPWD and this plan is to be submitted to the Central Vigilance Commission.

All the CPWD officers are requested to send their suggestion, in this regard, at the e-mail address- [js-cvo.cpwd@nic.in](mailto:js-cvo.cpwd@nic.in) on or before 17.08.2015.

This issues with the approval of CVO.

Encls:-As above.

  
( S. S. Chahuhan )  
Executive Engineer(HQ)

Copy to :- All CPWD officers through website.

नीलम साहनी  
NILAM SAWHNEY



सत्यमेव जयते

सचिव  
केन्द्रीय सतर्कता आयोग  
SECRETARY  
CENTRAL VIGILANCE COMMISSION

D.O. No.015-Misc.-CBI-1/1290549  
July 28<sup>th</sup>, 2015

Dear *Shri Radha Krishna,*

One of the important functions of a Vigilance Officer is to put in place appropriate measures for preventive vigilance. You would agree that 'prevention is better than cure'. However, on a review of the work, it is felt by the Commission that while there is considerable attention and emphasis on punitive vigilance after the detection of a misconduct, adequate attention and efforts are not being given to prevent misconducts. The preventive vigilance aspect deserves much more impetus. This would help us in reducing/minimising the misconducts and more importantly make things easier for public to transact their business.

2. Preventive vigilance calls for constant review of guidelines, instructions, simplification of procedures, leveraging of technology in operations, automation, reducing discretion, arbitrariness and delays and also sensitization and creation of awareness among employees and stakeholders to name a few. The Commission is of the view that if the CVOs can identify corruption risks and undertake effective possible measures, it would help in creating an ethical environment and improve the efficiency of their organisations.

3. The CVOs are, therefore, requested to prepare a concept note on "Preventive Vigilance" including effective strategies and the measures to be adopted in their organisations. Such a note should be prepared in consultation with the management and stakeholders and should include details of (a) potential areas of corruption, delays, nepotism, etc. and the adequacy of existing procedures and checks in place (b) the effectiveness of the prescribed inspections, audits, reviews etc., monitoring mechanisms and other measures which are already in place for detecting frauds; (c) prominent vigilance cases detected due to non-compliance of rules/guidelines indicative of failure of preventive vigilance and major learnings thereof; (d) existing preventive vigilance measures and (e) major system improvements proposed to be undertaken in future.

4. The CVOs are also requested to conduct a review as to whether the existing system of inspections, reviews, audits are actually being carried out in their organisations and if so whether they have identified any signals of potential or actual misconducts and the action taken thereof.

5. The note as required in para 3& 4 above may kindly be sent to the Commission by 15<sup>th</sup> August, 2015.

*with best wishes,*

Yours sincerely,

*Nilam Sawhney*

(Nilam Sawhney)

Chief Vigilance Officer  
DG (W), CPWD, New Delhi

Diary No. *2587*

Date *31/07/15*

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