

Confidential

**No. 10/V-25/(A-172)/2016-VSI
Government of India**



**Office of JS & CVO
Vigilance Unit, CPWD
Nirman Bhawan, New Delhi-110108**

Dated the 5th January, 2017.

Systemic Improvement No. 01/2017

To

The Deputy Director General(HQ),
CPWD,
Nirman Bhawan,
New Delhi.

Sub: Formulating Transfer and Posting guidelines upto the rank of Assistant Administrative Officer in CPWD.

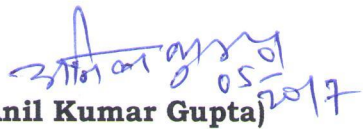
**Ref:- 1. Vigilance Unit letter No. 10/V-25/(A-172)/2016-VSI dated 29th July, 2016 and 4th October, 2016.
2. Your letter No.8/20/2016-EC.IV(SC) dated 18th October, 2016.**

During the investigation of a complaint, it has been observed that an official who joined CPWD as LDC remained posted in the same station in various capacities as LDC, UDC, Cashier, Head Clerk, OS and as AAO during his entire service in violation of CVC rotational policy guidelines.

Posting the same person in various capacities for such a long time in one station is not desirable as during such long tenure the person will develop vested interests which will adversely affect the transparency and impartial working which are very essential for good governance. This instance is also in violation of rotational policies/principals as given by the Central Vigilance Commission.

It has, therefore, been directed by DG, CPWD to request you to formulate a comprehensive, transparent transfer policy guidelines for transfer posting of the office staff up to the rank of AAO in CPWD and follow a proper rotational policy guidelines as enunciated by CVC. Maximum tenure in one station at one level and combined tenure at different levels may also be clearly defined. Kindly accord it top priority.

This issues with the approval of DG, CPWD.


(Anil Kumar Gupta)
Executive Engineer (V) 25